

**LEGAL NOTICE OF PUBLIC HEARING
ON SUPERINTENDENT'S CONTRACT**

Notice is hereby provided that the Board of Trustees of the Manchester Community Schools will hold a public hearing in accordance with I.C. 20-26-5-4.3 at the Administration Office of Manchester Community Schools, 404 West Ninth St., North Manchester, Indiana, on the 17th day of August, 2020 at 6:00 p.m. to consider the terms of a proposed contract for the Superintendent of Manchester Community Schools, and to hear objections to and support for the proposed contract.

The details of the proposed Superintendent's contract, including the actual monetary value of the contract, benefits, and any additional forms of compensation for each year of the contract are as follows: contract shall commence on September 1, 2021 through June 30, 2023 with automatic extensions of one (1) year unless notice is given by January 1, 2023; initial annual salary shall be \$110,000.00 for 260 contract days per year; salary increase of up to 2.00% per year based on performance evaluations; 20 vacation days, 10 sick days, 3 personal days, and bereavement leave; the transfer of up to 85 sick days from Superintendent's previous employer; mileage reimbursement at current IRS rate; contributions to Teacher Retirement Fund of \$3,300.00, to VEBA of \$825.00, and to a 401(a) plan of \$1,925.00 which shall vest after 5 years; MCS shall provide insurance benefits by paying the premiums for a life insurance policy with \$100,000.00 of coverage, premiums for a long term disability policy covering sixty-six and two-thirds percent (66 and 2/3%) of Superintendent's salary, health insurance premiums of \$25,808.00, vision insurance premiums of \$329.00, dental insurance premiums of \$1,004.00; MCS shall provide an annuity of \$6,000.00; MCS shall provide a laptop and cell phone for business use; and MCS shall pay for Superintendent's professional development and membership to professional organizations up to \$4,000.00.