

MINUTES OF REGULAR SCHOOL BOARD MEETING
MANCHESTER COMMUNITY SCHOOLS
July 14, 2020

The Manchester Community Schools' Board of Trustees met via in person and Virtual Meeting on Tuesday July 14, 2020 at 6:00 p.m.

Board Members were present or absent as follows:

PRESENT: Mr. David Terflinger, Mr. Brice Bedke , Mr. Michael Hensley, Mr. Raju Shah, Mr. Rick Espeset, and Mrs. Ruth Ayres, *Mr. Steve Flack

ABSENT: None

Also in Attendance: Dr. Teresa Gremaux, Superintendent; Mr. Jeremy Markham, MCS Business Manager, and Mark Frantz, MCS Attorney

***attended remotely**

1. CALL TO ORDER

1.1 Pledge of Allegiance

1.2 Roll Call

1.3 Emergency Additions/Deletions

3.5.2.4 Jason Hesting, MJSHS, Squire Academy

3.5.2.5 Mary Bolinger, MIS, Kitchen Staff

3.5.1 & 3.5.2.1 Removal of Personnel Items: Dorey Mobley, MJSHS, Assistant Principal and Dorey Mobley, MJSHS, Director of Squire Academy
7th Grade Counselor and MS Assistant Principal

3.5.3.1 Jacki Bucher, MIS paraprofessional, retirement

3.5.2.6 Robin Simunek, MJSHS, Art Teacher

4.9 Approval of Dorey Mobley, MJSHS, Assistant Principal

4.10 Resignation of Dorey Mobley, Director of Squire Academy

5.7 Facility and Finance Committee Update

2. HEARING OF PATRONS

Mrs. Amy Lambert spoke

3. CONSENT ITEMS

3.1 Minutes

3.2 Claims

3.2.1 Regular Claims dated July 14, 2020

3.2.2 Prepaid Claims dated June 1-30, 2020

3.2.3 Payroll Claims dated June 10, 2020 and June 26, 2020

3.3 Grants

3.3.1 Robotics Start Up Grant 2020-2021 from TechPoint Foundation for Youth

3.3.2 CARES Act for \$192,674.83

3.4 Donations

3.4.1 Donation of \$100.00 to MCS Health and Wellness from KAPPA KAPPA KAPPA, INC

3.4.2 Donation of \$400.00 to MES from KAPPA KAPPA KAPPA, INC

3.4.3 Donation of \$400.00 to MIS from Tri Kappa-Gamma Kappa Chapter

3.5 Personnel

3.5.1 Employment

3.5.1.1 ~~Dorey Mobley, Assistant Principal, MJSHS~~

3.5.1.2 Kaliegh Lane, MJSHS, Color Guard Coach

3.5.1.3 Lindsay Knee, MJSHS, Volunteer Asst. Band Director

3.5.1.4 Jerid Stoffel, MJSHS, School Counselor

3.5.2 Resignation

3.5.2.1 Dorey Mobley, Director of Squire Academy, 7th Grade Counselor and MS Assistant Principal

3.5.2.2 Jason Doehrman, MJSHS, Assistant Boys Basketball Coach

3.5.2.3 Melissa Dierks, MJSHS, Kitchen Staff

3.5.2.4 Jason Hesting, MJSHS, Squire Academy

3.5.2.5 Mary Bolinger, MIS, Kitchen Staff

3.5.2.6 Robin Simunek, MJSHS, Art Teacher

3.5.3 Retirement

3.5.3.1 Jacki Bucher, MIS, paraprofessional

Mrs. Ayres asked for approval. Mr. Espeset made a motion with Mr. Bedke seconding. Mr. Terflinger asked about the Robotics grant. Mrs. Gnagy spoke and said that Mr. Hooks from the high school applied. This will help a team to compete with the funds. With no further discussion the board approved 7:0

4. RECOMMENDATIONS FOR APPROVAL

4.1 AG8005 Outside Agency Working Relationship (second reading)

4.2 P8020 Equal Opportunity Employer (second reading)

4.3 P3240 Gifts To and Solicitations by Staff (second reading)

4.4 MCS Student Technology Handbook (second reading)

Mrs Ayres asked for approval of items 4.1-4.4. Mr. Terflinger made a motion with Mr. Bedke seconding. With no further discussion the board approved 7:0

4.5 Administrative Contract Year(s)

Mr. Markham asked the board for approval. Mr. Markham noted that there are no additional monetary changes. Mr. Hensley asked what the purpose is for this. He asked if we are approving administration contracts early. Dr. Gremaux said no, this is the time of year we typically do this. Mr. Terflinger asked why we don't have the contracts separated as two items. Dr. Gremaux said if they are on a two year contract they are rolling it over another year and if they are on a one year contract those are being renewed. Mr. Shah noted that some of the two year contracts aren't actually up yet. Mr. Espeset asked if this is a retention type of contract. Mr. Frantz said that it is very typical for schools to do this type of contract. Mr. Shah said he was hesitant to extend due to the current situation and the financial position we are in. Mr. Terflinger

asked Mr. Frantz if we can separate the contracts and revisit this in January at the organizational meeting? Mr. Frantz said that he hasn't looked at the contracts and they can be separated into different motions but right now we only have one motion and that is to approve them all. Mr. Bedke feels like we should vote on the contract. Mrs. Ayres stated that the administrators are planning on these contracts and by not renewing them you are saying they need to look for a new job. Mrs. Ayres said she wanted to share her perspective as an educator. Mr. Frantz said we are essentially giving them a new two year contract before the first one is up. They continue to have a two year contract. Mr. Baldwin spoke about the importance of the renewal of his contract. Mrs. Korus also spoke about the importance of her contract renewal. Mr. Hensley asked if we do anything like this for teachers. Mr. Markham said that will be done in the fall when we are allowed to start that. Mr. Bedke feels like approving this is a way to show appreciation to the administration. Mr. Huber stated that most teachers will absolutely support this contract renewal. Mrs. Ayres asked for approval. Mr. Bedke made a motion with Mr. Flack seconding. With no further discussion the board approved 7:0

4.6 Resolution to Suspend School Board Policies Conflicting with Waivers or Extensions During COVID-19 Pandemic

Dr. Gremaux gave a brief overview of this policy. Mrs. Ayres asked for approval. Mr. Hensley made a motion with Mr. Espeset seconding the motion. With no further discussion the board approves 7:0

4.7 Textbook Rental Fees 2020-2021 MES, MIS and MJSHS

Mrs. Ayres asked for approval. Mr. Hensley made a motion with Mr. Bedke seconding. With no further discussion the board approves 7:0

4.8 MCS Re-entry Plan 2020-2021

Dr. Gremaux spoke about this plan. She stated you can find all this information on the MCS website. Mrs. Gnagy and Mrs. Korus spoke about the Academic document. The board appreciated all the hard work everyone put into it. Mr. Terflinger asked about the training for custodians regarding cleaning. Mr. Markham said there will be multiple people and different types of training we will use for the plan. Mr. Markham reviewed the employees time off if they would contract COVID or if one of their children would contract it. Mr. Markham stated their leave time is up to 80 hours. Mr. Hensley asked about substitutes. Mr. Markham said they have looked into having a permanent substitute in each building available to help in these situations. Mr. Espeset asked if teachers are able to teach at home if they get sick. This is something they have been discussing. Dr. Gremaux said we will be working with the health department on a case by case basis. Dr. Gremaux pointed out the social/emotional piece of the plan. Mrs. Ayres asked for approval. Mr. Hensley made a motion with Mr. Espeset seconding. With no further discussion the board approves 7:0.

4.9 Approval of Dorey Mobley, MJSHS, Assistant Principal

Mrs. Ayres asked for approval. Dr. Lippe spoke on behalf of this recommendation. Mr. Flack made a motion with Mr. Espeset seconding. Mr. Hensley would like to see all positions promoted internally and externally. Mr. Shah agreed with Mr. Hensley. Dr. Lippe said he will

follow any protocol the board would prefer regarding posting of positions. Mr. Terflinger said that he has a problem with why the same process wasn't used this time. He thought the job description was going to change but it didn't. Dr. Gremaux explained the changes that have happened with school. Dr. Gremaux stated that with 740 students they need to have this position filled. Dr. Gremaux said they are waiting for registration numbers to come back before making a decision on what to do with the Director of Squire Academy position. If they are low, we will consider eliminating the Director of Squire Academy position. With no further discussion the board approves 7:0

4.10 Resignation of Dorey Mobley, Director of Squire Academy, 7th Grade Counselor, and MS Assistant Principal

Mrs. Ayres asked for approval. Mr. Espeset made a motion with Mr. Bedke seconding. Mr. Terflinger felt like the resignation needed to be modified. Dr. Gremaux stated Mrs. Mobley has a teaching and administrative license. With no further discussion the board approved 6:1

5. DISCUSSION/INFORMATION

5.1 P2150 Pandemic/Epidemic Events- Use of Face Masks (first reading)

Dr. Gremaux spoke about this policy. She stated that she is the designee with Mr. Markham being the backup.

5.2 P4045 Transfer Students (first reading)

Dr. Gremaux reviewed this policy.

5.3 P4080 Student Discipline (first reading)

Dr. Gremaux noted the changes in this policy. Any student may now earn credit even if they are expelled.

5.4 Legislative Update

Mr. Hensley acknowledged Governor Holcumb and his leadership and work with the legislation through all of this pandemic.

5.5 Heartland Update

Mr. Terflinger stated that the numbers are up 119 students from last year. They are up 30 from Manchester. Vincennes University will donate to the Precision Ag program computers, drones, etc.

5.6 Recognition

Dr. Gremaux recognized the retirees we have. Dr. Gremaux also recognized the Class of 2020.

5.7 Facility and Finance Committee Update

Dr. Gremaux spoke about this update. She stated that at MES there is only one staff restroom. They spoke with BCV and Dana Wannamacher. They suggested doing one restroom for now and waiting for bids. Once they get quotes there may be a zoom meeting or they will be presented at the next board meeting. Mr. Hensley asked about the cooling system. Mr. Markham said they have gathered quotes and Havel is the lowest bid. Mr. Terflinger asked what

option they are going with and Mr. Markham said they are going with the lower option of \$90,000.

6. HEARING OF PATRONS

Mr. Huber spoke. He asked the school board to rescind the ECA contract language that was approved last meeting. He also said the teacher RIFs need to be recalled asap. Dr. Lippe thanked the cleaning teams at the high school. He said the building looks fantastic. He also thanked the board for the contract extension. Mr. Markham thanked the food service staff and all the volunteers that helped with food distribution. He also thanked MPS for their donation of eggs and boxes to us. Mrs. Shoemaker spoke about how much she appreciates the school system.

7. SUPERINTENDENT COMMENTS

Dr. Gremaux thanked everyone for sharing. Dr. Gremaux thanked everyone for the donations even when we aren't in school.

8. SCHOOL BOARD COMMENTS

Mr. Terflinger asked about hybrid learning and how long they are locked in if they choose those options. Mrs. Gnagy said that k-4 will be nine weeks and 5-12 will be a semester. This may be a case by case basis, but this is the standard we want to set. Mr. Terflinger said that between the four retirees they have combined 122 years of service. Mr. Hensley gave words of encouragement to the graduating Class of 2020. Mr. Terflinger thanked everyone responsible for setting up the graduation ceremony. Mr. Espeset asked if there is anything that the board can do to help with online registration. Mr. Markham said to communicate with families and let them know we are here to help. We are holding off on billing until after the first of September for multiple reasons. Mr. Espeset also acknowledged Mr. Huber on his service to MTA. He also thanked Mrs. Lambert for starting the meeting on a positive note. Mrs. Ayres thanked the board for a solid meeting this evening. She encouraged them to embrace their strengths.

9. ADJOURNMENT

With no further business, Mr. Terflinger, School Board Secretary, adjourned the Manchester Community Schools' Board of Trustees Board Meeting at 8:19 pm.

Ruth Ayres, School Board President

Rick Espeset, Member

Steve Flack, Vice President

Michael Hensley, Member

David Terflinger, Secretary

Raju Shah, Member

Brice Bedke, Member

