

MINUTES OF SPECIAL SCHOOL BOARD MEETING  
MANCHESTER COMMUNITY SCHOOLS  
March 30, 2020

The Manchester Community Schools' Board of Trustees met through a Virtual Meeting on Tuesday March 30, 2020 at 5:00 p.m.

Board Members were present or absent as follows:

PRESENT: Mrs. Ruth Ayres, Mr. David Terflinger, Mr. Brice Bedke , Mr. Michael Hensley, Mr. Rick Espeset, Mr. Raju Shah

ABSENT: Mr. Steve Flack

Also in Attendance: Dr. Teresa Gremaux, Superintendent; Mr. Jeremy Markham, MCS Business Manager

**1. CALL TO ORDER**

Mrs. Ayres, School Board President, called the meeting of the Manchester Community Schools' Board of Trustees to order at 5:00 p.m. Mrs. Ayres led those in attendance in reciting the Pledge of Allegiance.

**2. RECOMMENDATIONS FOR APPROVAL**

**2.1 Roof Bid for MAO/MJH**

Mr. Markham asked for approval for Amos Exteriors to be awarded this bid. They were the lowest bid for the project. The amount was \$530,000. They have been in business for 50 years and are in good standing with the Better Business Bureau. Mr. Espeset asked if the Facility Committee had reviewed this and Mr. Shah said they had looked at it. He and Mr. Terflinger are fine with it. Mr. Hensley asked what the warranty was and Mr. Wannemacher said it was 20 years. He said that 20 years on these roofs is a good place to be. Mr. Hensley asked if the roof would be delayed with the virus. Mr. Wannemacher said getting the materials may be the issue and it is possible we might see a 2 week to a month delay if the plant gets shut down.

Mrs. Ayres asked for a motion to approve. Mr. Terflinger made a motion to approve with Mr. Bedke seconding the motion. With no further discussion the board approved 6:0

**2.2 Resolution of wage payments during COVID-19 emergency closure**

Dr. Gremaux stated she wanted to make sure the employees were being taken care of while the school is closed. Dr. Gremaux said they want to pay certified and classified staff their regular pay and anyone that is considered "essential" staff would receive time and a half when they are working. Mr. Shah asked if there was a time frame. Dr. Gremaux said it started March 19th, 2020 and will continue until the school shut down is over or the end of the 2019-2020 school year. Mr. Hensley stated he wanted to make sure the people that are working are getting paid what they deserve as compared to the others that may not be working and putting themselves at risk. Dr. Gremaux stated this resolution covers the employees if we go back on May 4th, 2020 or if we

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do not end up coming back. Mr. Terflinger stated that anyone who has to work needs to be paid double time. Dr. Gremaux stated that they ran all of this past the certified and classified staff and everyone was fine with this resolution. Mr. Espeset stated that this resolution appears fair to him. Mr. Shah asked if a new resolution could be drawn up at the next board meeting if they want to do that. Mrs. Ayres shared that MTA is in complete favor of this resolution per Mr. Huber.

Mrs. Ayres asked for a motion to approve. Mr. Bedke made a motion with Mr. Espeset seconding. With no further discussion the board approves 6:0

### 2.3 Darla Cain as Corporation Treasurer effective August 3, 2020

Mrs. Ayres asked for approval. Mr. Terflinger made a motion to approve with a second from Mr. Shah. With no further discussion the board approved 6:0.

### 3. SUPERINTENDENT COMMENTS


Dr. Gremaux stated again that she wants to make sure we are taking care of our employees.


### 4. SCHOOL BOARD COMMENTS

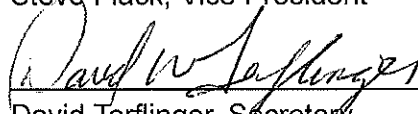
Mr. Bedke thanked Dr. Gremaux and Mr. Markham for their effort and going above and beyond.

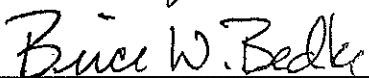
### 5. ADJOURNMENT

With no further business, Mrs. Ayres, School Board President, adjourned the Manchester Community Schools' Board of Trustees Board Meeting at 5:35 pm.

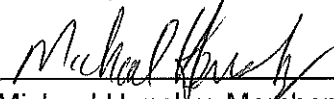
  
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Ruth Ayres, School Board President

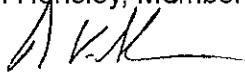
  
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Steve Flack, Vice President

  
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David Terflinger, Secretary

  
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Brice Bedke, Member

  
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Rick Espeset, Member

  
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Michael Hensley, Member

  
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Raju Shah, Member

MANCHESTER COMMUNITY SCHOOLS  
BOARD OF TRUSTEES

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