

**P3200**

## **Training and Health Precautions for Communicable Diseases**

Section 1. General. It shall be the policy of Manchester School Corporation to provide simple and effective precautions against transmission of disease in the school environment and comply with state law. Each Employee who has duties that require the employee to have direct contact with blood or body fluids in the scope of his or her employment shall receive training and access to the necessary equipment to prevent transmission of communicable diseases.

Section 2. Training and Necessary Equipment. Before an employee is given an assignment where contact with blood or body fluids is likely, the employee will be provided the necessary training, including training in the universal precautions and other infection control measures adopted by the State Board of Health, to prevent the transmission of communicable diseases. An attendance record of an employee's participation in the training shall be maintained.

Section 3. Use of Universal Precautions. When an employee has a direct contact with blood or body fluids, the employee shall use the universal precautions as specified by the State Board of Health.

Section 4. Sanctions. If an employee fails to use the universal precautions or fails to attend the training sessions, the employee shall be subject to sanctions, including discipline and dismissal, if warranted, deemed appropriate by the board.

LEGAL REFERENCE: IC 16-41-11-1 et seq.

Adopted: