

MINUTES OF REGULAR SCHOOL BOARD MEETING
MANCHESTER COMMUNITY SCHOOLS
November 12, 2019

The Manchester Community Schools' Board of Trustees met at Manchester Community Schools Administration Offices on November 12, 2019 at 5:30 p.m.

Board Members were present or absent as follows:

PRESENT: Mr. Steve Flack, Mrs. Ruth Ayres, Mr. David Terflinger, Mr. Brice Bedke , Mr. Michael Hensley, Mr. Rick Espeset, Mr. Raju Shah

ABSENT: None

Also in Attendance: Dr. Teresa Gremaux, Superintendent; Mr. Jeremy Markham, MCS Business Manager , Dr. Jon Lippe MJSHS Principal, Mr. Tommy Baldwin, MIS Principal, Mrs. Amy Korus, MES Principal and Mr. Mark Frantz, School Attorney

1. CALL TO ORDER

Mrs. Ayres, School Board President, called the meeting of the Manchester Community Schools' Board of Trustees to order at 5:30 p.m. Mrs. Ayres led those in attendance in reciting the Pledge of Allegiance.

EMERGENCY ADDITIONS:

- 3.4. Donation of \$650.00 to MIS 4th Grade Curriculum Enrichment
from the PTO
- 3.4 Donation of \$650.00 to MIS 5th Grade Curriculum Enrichment
from the PTO
- 3.4 Donation of \$650.00 to MIS 6th Grade Curriculum Enrichment
from the PTO
- 3.4 Donation of \$400 to MIS Principal Fund from the PTO
- 3.5 Jason Meredith, Volunteer Science Olympiad Coach
- 3.5 Lori Zimmerman, Volunteer Science Olympiad Coach
- 3.5 Sue Gnagy, Volunteer Science Olympiad Coach
- 3.5 Tony Miller, Volunteer Science Olympiad Coach
- 3.5 Patty Good, Volunteer Science Olympiad Coach
- 3.5 Allie Kauffman, Robotics Coach 1
- 3.6 Indiana Shock Softball, MES, MIS, MJSHS Gym rental Nov 2019 thru
April 2020

Mrs Ayres asked for a motion for approval of emergency additions as written.
Mr. Flack made a motion with Mr. Espeset seconding the motion. With no further discussion the board approved 7:0

2. HEARING OF PATRONS

None

3. CONSENT ITEMS

3.1 Minutes

- 3.1.1 Minutes of the October 8, 2019 Public Hearing Meeting
- 3.1.2 Minutes of the October 8, 2019 Regular School Board Meeting
- 3.1.3 Minutes of the October 8, 2019 Executive Session
- 3.1.4 Minutes of the October 22, 2019 Regular School Board Meeting
(Adoption of 2020 Budget and Ratification of the Collective Bargaining)

3.2 Claims

- 3.2.1 Regular Claims dated Nov. 12, 2019
- 3.2.2 Prepaid Claims dated Oct 1-30, 2019
- 3.2.3 Payroll Claims dated Oct 3, 2019 and Oct 24, 2019

3.3 Grants

3.4 Donations

- 3.4.1 Donation of \$100.00 to MES RISE Program- Popcorn for Play Unified from Tim Adams Ins. and FIN SVCS, Inc
- 3.4.2 Donation of \$25.00 to MES RISE Program- Popcorn for Play Unified from Kappa Kappa Kappa, Inc.
- 3.4.3 Donation of \$100.00 to MES RISE Program- Popcorn for Play Unified from Crossroads Bank
- 3.4.4 Donation of \$100.00 to MES RISE Program-Popcorn for Play Unified from North Manchester Moose 1518
- 3.4.5 Donation of \$50.00 to MES RISE Program-Popcorn for Play Unified from Laketon Lions Club
- 3.4.6 Donation of \$97.91 to MES Book Fair from anonymous donor
- 3.4.7 Donation of \$8.21 to MJSHS Squire Team Production Services Film Club from various donors, cash
- 3.4.8 Donation of \$189.00 to MJSHS for violin repairs, cash from anonymous donor
- 3.4.9 Donation of \$200.00 to MJSHS Boys Soccer Program for meals from anonymous donor
- 3.4.10 Donation of \$250.00 to MJSHS Cross Country Program to the Manchester Invite from Manchester Chiropractic
- 3.4.11 Donation of \$500.00 to MJSHS Business Department for the purchase of a Cricut from Indiana Retired Teachers Foundation
- 3.4.12 Donation of \$2,888.00 to MJSHS FFA Program from Zoetis Industry Support Program and participants, Manchester Vet Clinic and anonymous

Vet Clinic

- 3.4.13 Donation of \$200.00 to MJSHS FFA Program from Wabash County Farm Bureau
- 3.4.14 Donation of \$500.00 to MJSHS FFA Program from Huntington County Swine Boosters
- 3.4.15 Donation of \$314.75 to MES-3rd Grade from The PTO-MCS
- 3.4.16 Donation of \$529.26 to MES-2nd Grade from The PTO-MCS
- 3.4.17 Donation of \$399.50 to MES-1st Grade from The PTO-MCS
- 3.4.18 Donation of \$650.00 to MES-K-grade from The PTO-MCS
- 3.4.19 Donation of \$400.00 to MES-Principal Fund from The PTO-MCS
- 3.4.20 Donation of \$153.38 to MES Preschool-Daniels from The PTO-MCS
- 3.4.21 Donation of \$161.14 to MES- RISE Transitional-Emmert from The PTO-MCS
- 3.4.22 Donation of \$199.41 to MES-Special Ed from The PTO-MCS
- 3.4.23 Donation of \$192.27 to MES-Pre-K from The PTO-MCS
- 3.4.24 Donation of \$250.00 to MES for Santa Fest from Kappa,Kappa,Kappa

3.5 Personnel

3.5.1 Resignation:

- . Kathy Hawkins, MJSHS Asst. Drama Director
- . Matt Burlingame, MJSHS Asst. Wrestling Coach

3.5.2 Employment:

- . Jen Birch, MIS Intramural Basketball Coach
- . Carol Collett, MIS Intramural Basketball Coach
- . Deborah Tobias, MJSHS Asst. Drama Director
- . Mason Hamby, MJSHS Boys Basketball C Team Coach
- . Rex Moore, MJSHS Wrestling Asst. Coach
- . Matt Burlingame, MJSHS Wrestling Volunteer Coach
- . Nick Joyner, MJSHS Wrestling Volunteer Coach
- . Evan Beech, MJSHS Wrestling Volunteer Coach
- . James Frasure, MES 2nd Shift Custodian
- . Rich Wion, MJSHS Night Custodian

3.5.3 Medical Leave:

- . Becky Hendrix, Special Ed Bus Aide (up to six weeks)

3.6 Facility Rentals

- 3.6.1 German Baptist Youth, MJSHS Gym and Cafeteria Dec. 8, 2019

Mrs.Ayres asked for a motion to approve the consent items. Mr. Hensley made a motion with Mr. Bedke seconding the motion. With no further discussion the board approved 7:0.

4. RECOMMENDATIONS FOR APPROVAL

4.1 P4210 Educational Surrogate Parent Policy (second reading)

4.2 P5090 Right to Inspect Certain Instructional Materials and AG5090 Review/
Re-consideration of Media and/or Instructional Materials (second reading)

4.3 P5095 Student Submission to Required Surveys, Analysis, or Evaluations of
School Programs & F5095 Written Consent of Student Submission to Survey's
Personal Analysis, or Evaluations (Hatch Amendment) (second reading)

Mrs. Ayres asked for a motion to approve the above policies. Mr.Espeset made a motion with Mr.Flack seconding the motion. With no further discussion the board approved 7:0

4.4 Heather Terflinger, MIS Intramural Basketball Coach

Mrs. Ayres asked for a motion to approve. Mr. Hensley made a motion with Mr.Espeset seconding the motion. With no further discussion the board approves 6:0:1 abstaining

4.5 Winter Youth Programs- Basketball/Wrestling (Winter 2019-2020)

Mrs. Ayres asked for a motion to approve. Mr.Terflinger made a motion with Mr. Hensley seconding the motion. With no further discussion the board approved 7:0

4.6 Contract with Barton- Coe-Vilamaa Architects and Engineers, Inc

Mr.Terflinger questioned why we aren't including the boilers in this contract and trying to save some money on the cost. Mr. Markham stated they had that conversation with BCV and he said in their minds we will probably not have enough money left after the roof project. He said that any monies we have left could be put in a construction fund and then we could determine what we wanted to do down the road with the boilers. Mr. Markham said it was the recommendation of BCV to leave the boilers out of the bid process. After much discussion the board asked to table the contract. They asked Mr. Markham to check with BCV and bring this back in December.

Mrs. Ayres asked for a motion to table the contract. Mr. Hensley made a motion with Mr.Terflinger seconding the motion. With no further discussion the board approved tabling 6:1

4.7 Calendar year 2020 School Board Meeting Dates

Mrs. Ayres asked for a motion to approve. Mr.Flack made a motion with Mr. Hensley seconding the motion. With no further discussion the board approved 7:0

4.8 Additional Appropriation Resolution (Exhibit A)

Mrs. Ayres asked for a motion to approve. Mr. Hensley made a motion to approve with Mr. Bedke seconding the motion. With no further discussion the board approved 7:0

4.9 Final Bond Resolution(Exhibit B)

Mrs. Ayres asked for a motion to approve. Mr. Flack made a motion to approve with Mr. Shah seconding the motion. With no further discussion the board approved 7:0

4.10 Resolution Approving Amended and Restated Post Issuance Compliance Procedures (Exhibit C)

Mrs. Ayres asked for a motion to approve. Mr. Flack made a motion to approve with Mr. Shah seconding the motion. With no further discussion the board approved 7:0

4.11 Signed Settlement Agreement in Case #19-cv-00524-JD-MGG

Mrs. Ayres asked for a motion to approve . Mr. Flack made a motion to approve with Mr. Hensley seconding the motion. With no further discussion the board approves 6:0:1 with Mr. Terflinger abstaining.

4.12 Salary increases for Classified and Administrative Staff (2% increase)

Mr. Hensley said in the future he would like to see some type of metric used for the administration. He wants to see student growth tied to percentage of increase.

Dr. Gremaux stated that they are evaluated like the teachers are on a rubric and also based on the DOE letter grade. Metrics are already aligned with what the teachers have. Mr. Hensley wants to throw in growth as an incentive. Mr. Flack stated that our student enrollment has grown the last five years and said it's now time for the community to step up. The school can only do so much to increase growth.

Mrs. Ayres asked for a motion to approve. Mr. Flack made a motion with Mr. Espeset seconding the motion. With no further discussion the board approved 7:0

4.13 2020-2021 MCS Calendar

Mr. Terflinger stated he thinks the school year should start closer to September. He feels the middle of August is too soon. Dr. Gremaux stated that there will be a modification on the calendar with change from Feb 8th to MLK day. MTA has approved this calendar and teachers are fine with the compromise on the calendar.

Mrs. Ayres asked for a motion to approve. Mr. Espeset made a motion to approve with Mr. Flack seconding the motion. With no further discussion the board approved 6:1

5. DISCUSSION/INFORMATION

5.1 Presentation from the Community Foundation

5.2 P5200 Animals in the Classroom (first reading)

There was much discussion about this policy. The board requested that a separate policy be made about animals on the property.

5.3 P7010 Vehicle Idling Policy (first reading)

There was much discussion about this policy. Dr. Gremaux asked if anything needed to be changed to this policy and the board said it was fine as is.

6. HEARING OF PATRONS

None

7. SUPERINTENDENT COMMENTS

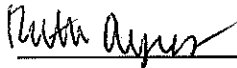
Dr. Gremaux stated that there will be an Executive Session Training on November 18, 2019 with Dr. Adamson. Dr. Gremaux stated that there will be a monthly newsletter that will be going out to staff as well as the community for anyone that wants to sign up via email.

8.SCHOOL BOARD COMMENT

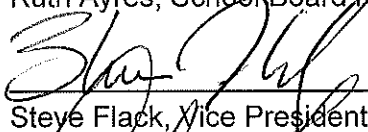
8.1 Mr. Terflinger gave an update on Heartland Career Center

9. ADJOURNMENT

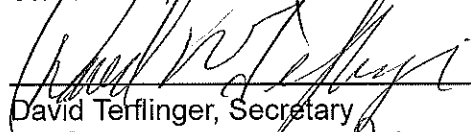
With no further business, Mrs. Ayres, School Board President, adjourned the Manchester Community Schools' Board of Trustees Board Meeting at 7:22 p.m.



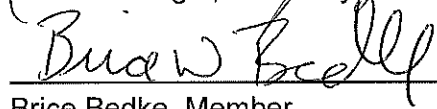
Ruth Ayres, School Board President



Steve Flack, Vice President



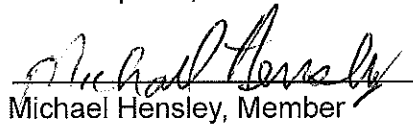
David Terflinger, Secretary



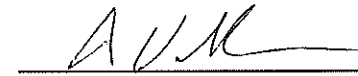
Brice Bedke, Member



Rick Espeset, Member



Michael Hensley, Member



Raju Shah, Member