

MANCHESTER COMMUNITY SCHOOLS  
WORK SESSION 9-24-19  
5:30 P.M. BOARD ROOM

Board Members were present or absent:

PRESENT: Mrs. Ruth Ayres, Mr. Brice Bedke, Mr. Rick Espeset, Mr. Mike Hensley,  
Mr. Raju Shah, Mr. Dave Terflinger

ABSENT: Mr. Steve Flack

Also in attendance were: Dr. Teresa Gremaux, Mrs. Sue Gnagy, Mrs. Amy Korus,  
Dr. Jon Lippe, Mr. Tommy Baldwin, Mr. Jeremy Markham, Mr. Tony Miller

WELCOME

Dr. Gremaux welcomed those in attendance . Dr. Gremaux reviewed the process thus far and spoke about where we are headed. Dr. Gremaux stated that the board started out with belief statements and then they invited the cabinet in and started to develop a mission statement. They then looked at the Vision and Commitment statements for our school system. Dr. Gremaux spoke about the meeting norms and briefly reviewed those with everyone in attendance. A short video was shown highlighting MCS students and activities. Dr. Gremaux spoke of starting with the end in mind and deciding attributes we want from our students upon graduation. She said they have created a list of attributes to help us begin the process of working on the profile of a graduate. Everyone will be included in a brainstorming session. After a lengthy conversation the six attributes that MCS wants their graduates to possess are: Solve Problems, Collaborate, Communicate, Literate, Perseverance, and Passionate Learner. Dr. Gremaux stated that after tonight they will turn this information over to the schools and they will continue the work by identifying what is under each umbrella for each grade level. The staff at each school will look at the research, best practices and may conduct school visits to reinvent themselves. They will be involving community members in this process and hopefully in December each staff will be able to present their findings. In January, there may be additional work groups to address the challenges associated with the recommendations by each school staff. Dr. Gremaux thanked everyone for attending.

The meeting was adjourned at 7:15 p.m.