

MINUTES OF REGULAR SCHOOL BOARD MEETING
MANCHESTER COMMUNITY SCHOOLS
August 13, 2019

The Manchester Community Schools' Board of Trustees met at Manchester Community Schools Administration Offices on August 13, 2019 at 5:30 p.m.

Board Members were present or absent as follows:

PRESENT: Mr. Steve Flack, Mrs. Ruth Ayres, Mr. David Terflinger, Mr. Brice Bedke , Mr. Michael Hensley, Mr. Rick Espeset, Mr. Raju Shah

ABSENT: None

Also in Attendance: Dr. Teresa Gremaux, Superintendent; Mr. Jeremy Markham, MCS Business Manager; Dr. Jon Lippe, Principal MJSHS; Mr. Tommy Baldwin, Principal MIS, Mrs. Amy Korus, Principal MES and Mr. Mark Frantz, Attorney.

CALL TO ORDER

Mrs. Ayres, School Board President, called the meeting of the Manchester Community Schools' Board of Trustees to order at 5:30 p.m. Mrs. Ayres led those in attendance in reciting the Pledge of Allegiance.

CONSIDERATION OF AGENDA ADDITIONS OR DELETIONS

1. Deletion of Band DCL Field Trip (approved in May)

PUBLIC COMMENT (AGENDA ITEMS ONLY)

None

CONSENT ITEMS

- *A. Minutes
 1. Minutes of the July 9, 2019 School Board Meeting
 2. Minutes of the July 25, 2019 Special Meeting
- *B. Claims
 1. Regular Claims dated August 13, 2019
 2. Prepaid Claims dated July 1-31, 2019
 3. Payroll Claims dated July 12, 2019 and July 26, 2019
- *C. Grants
 1. \$10,000.00 for STEM Learning Lab through America's Farmers Grow Rural Education
 2. 2019-2020 AEMing for Achievement Grant
- *D. Donations
 1. Donation of \$800.00 to Special Education from Anonymous Donor
 2. Donation of \$15,000.00 for the 2019-2020 Academic Year from Ford Meter Box
- *E. Personnel
 - MES
 - Employment
 1. Jody Rockwell, 2nd Grade level chair
 2. Jennifer Meredith, 2nd Grade Long Term Sub
 3. Hannah Krull, 2nd Grade Teacher
 4. Susan Finney, EL Aide
 5. Renessa Ellet, Special Ed Para-Professional
 - Resignation
 1. Whitney Bazzoni, 2nd Grade Chair position
 2. Kayla Viel, Special Education Para-Professional
 3. Hannah Krull, 2nd Grade Long Term Sub
 - MIS
 - Employment
 1. Tricia Dolby, 4th Grade Maternity Leave
 2. Rhiana Slager, Special Education Maternity Leave

MJSHS

Employment

1. Nikki Krom, 7th Grade Volleyball Coach
2. Dakota Ribble, Assistant HS Football Coach
3. Hunter Bosch, Assistant HS Football Coach
4. Jim Chinworth, Volunteer Girls Golf Coach
5. Caleb Hadden, Volunteer Tennis Coach
6. Zac Roth, Volunteer HS Football Coach
7. Emily Hill, Assistant HS Volleyball Coach
8. Amanda Teusch, Assistant HS Girls Basketball Coach
9. Bradley Buzzard, 8th Grade Girls Basketball Coach
10. Andrew Chinworth, Assistant Science Olympiad Coach
11. Sarah Adamiec, Co-color Guard Coach
12. Sue Gnagy, Volunteer HS Volleyball Coach
13. Lana Miller, Volunteer HS Volleyball Coach
14. Christy Brower, Volunteer HS Volleyball Coach
15. Jonathan Rich, Volunteer HS Soccer Coach
16. Hannah Marichal, Special Ed Para-Professional
17. Katelyn Andritsch, Volunteer Counseling Intern
18. Jorge Fernandez, Chemistry/Physics Teacher

Resignation

1. Joshua Troyer, Girl's Junior Varsity Basketball Coach
2. Amanda Teusch, 8th Grade Girls Basketball Coach
3. Brittany Watson, MJSHS JV Softball Coach
4. Jennifer Maciejewski, MJSHS Girl's Assistant Softball Coach
5. Rhonda Bright, Special Education Department Chair
6. Amanda Teusch, Special Education Instructional Aide
7. Jenna Smith, Chemistry Teacher
8. Jenna Smith, Science Olympiad Head Coach

MAO

Employment

1. Sandra Spence, Special Needs Bus Driver

Mrs. Ayres recommended approval of all of the consent items as listed.

Mr. Bedke made a motion to approve and Mr. Hensley seconded that motion with no further discussion; The board approved 7-0.

NEW BUSINESS

*Action Items:

- *1. Second Reading of Proposed Capital Asset Policy

Mr. Markham requested approval of the Capital Asset Policy. This would go into the Board Policy Manual if approved.

Mr. Espeset made a motion to approve with Mr. Bedke seconding the motion and no further discussion; the board approved 7:0

- *2. Permission to advertise the 2020 Budget

Mr. Markham requested approval to advertise the budget. They would advertise the proposed budget on the website 10 days prior to our next board meeting. A Public hearing will be held prior to the next board meeting to take public comment on the proposed budget. Once that is accomplished then the same budget will be brought back in October for approval and Mr. Markham will submit to DLGF and they will make a decision on any cuts to the budget as they see fit. Mr. Markham reviewed the budget numbers from last year and projected numbers for this year. Mr. Markham said that this year they have added a second count. This year they will adjust the budget based on enrollment in the Spring which can effect funding. Mr. Shah asked about advertising on the website. Mr. Markham said it will be advertised in the paper 10 days before the public hearing and then advertised on Gateway. All the numbers will be there if anyone wants to look. This budget will not be approved until the October board meeting. After approval Mr. Markham will submit everything to Gateway and they will send to DLGF. They will let us know in December what we will receive. Mr. Terflinger asked where to find the number regarding fixing the roof. Mr. Markham said that was not included in this budget cycle. Dr. Gremaux said that something such as a roof is not done thru this because we are limited on funding so we do a Geobond for the large projects. Mr. Terflinger asked if we had a time table and was told we are still waiting. They are running numbers to see what options we have on financing the roofing project.

Mr. Hensley made a motion to approve and Mr. Espeset seconded the motion with no further discussion; the board approved 7:0

*3. Approval of Youth Football to use facilities

Mr. Markham said they have done youth football for the last 37 years on Sunday afternoons from mid August to October. Mr. Markham asked for approval for them to continue to use the facilities. Mr. Shah asked if there is any extra liability cost to us. Mr. Markham said they are covered under ours and coaches are required to take online safety classes under the state mandate.

Mr. Terflinger made a motion to approve with Mr. Hensley seconding the motion with no further discussion the board approved 7:0

*4. Approval to raise Adult Breakfast Price at MJSHS only

Mr. Markham asked approval to raise adult breakfast price from \$1.85 to \$1.90 at MJSHS only.

Mr. Espeset made a motion to approve with Mr Terflinger seconding the motion with no further Discussion the board approved 7:0

*5. Mini Cheerleading Camp K-6

Mr. Screeton asked approval for mini cheerleading camp. They have done this the last few years and cheer at the first home football game of the season.

Mr. Hensley made motion to approve and Mr. Bedke seconded the motion with no further discussion Board approved: 7:0

*6. Rental of MIS September 15, 2019 12-6 pm

Mr. Baldwin asked for approval of rental of MIS for church youth group.

Mr. Espeset made motion with Mr. Terflinger seconding the motion with no further discussion; Board Approved 7:0

7. Appointment Change if the North Manchester Redevelopment Commission member from David Terflinger to Raju Shah

Mr. Terflinger asked Mr. Shah if he would be interested in taking his position on the committee.

Mr. Shah made a motion with Mr. Hensley seconding with no further discussion; Board Approved 7:0

*8. Approval of AT&T Cell Tower Contract

Mr. Markham requested approval for the AT&T cell tower contract. He stated that we suggested that they use current tower we have at the school. Mr. Frantz reviewed contract and was comfortable with the languages and suggestions that he has as far as the contract went. The contract states they would pay us \$850.00 a month in rent for the tower to be on our property. Mr. Terflinger shared some information. He did research and said cell phone towers give off RF energy and spoke about some studies he read. He doesn't like the location by the cafeteria. He thinks it's too close to the kids. He said he can't support the location. Mr. Hensley asked if there was another suitable location on the property. Mr. Markham said they suggested some land but Rep was not excited about that because it was near a residential area. They also suggested an area down by the MRA but they said it was a low lying area and they want the antenna up as high as possible for more coverage. Mr. Markham said he could reach back out to AT&T if the board wanted to table this for now. Mr. Bedke commented about studies and how they can be skewed to how you want them to be. Mr. Espeset said he wanted to table this tonight. Dr. Gremaux said that when she was at Harding they had cell tower on the property that has been there for 20 years and is unaware of any staff or students that have had issues. She also stated that some don't think that \$10,000 is much in the budget but anything that we can have is good. Mr. Hensley asked if there is anything in the contract about future liability and Mr. Frantz said there isn't anything as far as health concerns go. Mr. Shah said he doesn't like the location but would feel better about it even it's another 100 feet. Mr. Flack said he has no problem with the tower. Mrs. Ayres said she thinks it's a great idea and it's an existing tower we already have and to get money is a good thing in her opinion. Mr. Markham said he would prefer to table this and go back to drawing board rather than turn it down completely.

Mr. Terflinger made a motion to table with Mr. Shah seconding and no further discussion; Board Tabled 4:3

*9. Second Reading of Technology Handbook

Mr. Miller requested approval of the Technology handbook.

Mr. Espeset made a motion and a second by Mr. Hensley with no further discussion Board Approved 7:0

*10. Approval of Field Trip to Sweetwater Sound/Aptera

Dr. Lippe requested approval of a field trip to Sweetwater Sound and Aptera.

Mr. Bedke made a motion with a second from Mr. Hensley with no further discussion; Board Approved 7:0

ADMINISTRATIVE UPDATES AND REPORT

A. MTA

Mr. Huber spoke about the teachers being excited about new school year. He said that there is a Collective Bargaining Hearing that is a new state mandated requirement. This will be held August 19, 2019.

B. Business Manager

Mr. Markham thanked the board for their approval of items and said he will get in contact with AT&T and see if we can move forward on that. He thanked all the staff for their preparation in getting ready for the new school year.

C. Superintendent

Dr. Gremaux said she was excited about the All Staff meeting and the start of the school year. She said August 27th we are having an Executive Session at 6pm. with training and Dr. Adamson will be coming back for the meeting. She spoke about board packets and the ability to get this electronic instead of all the paper. We will be re-formatting the Agenda to be more streamline.

Dr. Gremaux spoke about being a champion for our students and looking at what we can and can not control.

D. Athletic Sport Additions

Mr. Screeton spoke about the unified sports program. We have been accepted to be a partner school with this association. Mr. Screeton then spoke about beginning a process to bring back pole vault to our track program. Manchester has a strong track program and we lose a lot of points because we don't have pole vault. He understands that there is a significant cost but Mr. Screeton and Ms. Cassel are presenting this to champion for our kids. There is a lot of student interest in this and also in unified sports. Ms. Cassel thanked Coach Screeton for all his work regarding this presentation. She spoke about the strong track teams Manchester has and how pole vault would add to our track program. We give up many points because we don't have this event. Ms. Cassel said she is here for the kids and would like the board to reconsider re-instating pole vault. Mr. Hensley asked about the numbers they presented and Ms. Cassel listed many students that are interested in this event. Mr. Bedke spoke and said he doesn't feel like this a numbers game in his opinion. Mr. Terflinger said he looked at budget and asked if they had a coaches committee or a strategic plan for the next 3-7 years. Mr. Screeton said the coaching staff are always collaborating and developing strategic plans. They are trying to maximize the student athlete experience. Mrs. Ayres said she appreciates all the research they did. Mr. Hensley asked for kids to talk about the pole vault. Sam Reichenbach spoke about other schools competing in an event that we don't have. He feels like we can do well with the strong track team Manchester has. A.J. Fortman also spoke and reiterated what Sam and the coaches had said about being a strong team and sometimes getting beat only because we can't compete in pole vault.

E. Summer CTE Externships

Mrs. Vogel spoke about her summer externships and the places the students went and some of the jobs they did while there. They visited Nordmann's Nook, Allen Feeds, The Hardware, and various other companies. Mr. Hooks spoke about his visit to IMD in Warsaw and how they have many Manchester students working there. He spoke about all the technology these companies are offering and how clean the work environments are. He said it's a great choice for students that aren't college bound. Mr. Hensley asked how many industry partners we have with the high school. Dr. Lippe listed many that are involved.

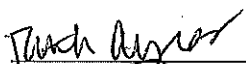
COMMENTS FROM VISITORS

Mr. Sarber spoke on his support for the pole vault and Mrs. Shoemaker also voiced her support for the event to be added to the track program.

COMMENTS FROM BOARD MEMBERS

Mrs. Ayres thanked Dr. Gremaux for her leadership. Mr. Bedke asked board to go to American Cancer Society website regarding cell phone towers and cancer. Mr. Hensley spoke about the pole vault addition and doing a cost analysis and see how it will benefit the community. Mr. Flack thanked Ford Meter Box for their check for \$15,000.00. Mrs. Ayres shared that on behalf of the board they nominated Mr. Flack for the ISBA 2019 Outstanding Boardsmanship Award.

With no further business, Mrs. Ayres, School Board President, adjourned the Manchester Community Schools' Board of Trustees Board Meeting at 7:22 p.m.



Ruth Ayres, School Board President



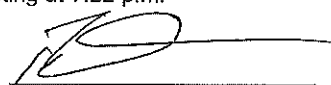
Steve Flack, Vice President



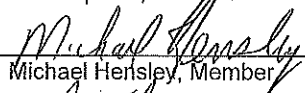
David Terflinger, Secretary



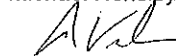
Brice Bedke, Member



Rick Espeset, Member



Michael Hensley, Member



Raju Shah, Member