

MINUTES OF REGULAR SCHOOL BOARD MEETING
MANCHESTER COMMUNITY SCHOOLS
May 9th, 2017

The Manchester Community Schools' Board of Trustees met at Manchester Community Schools Administration Offices on May 9th, 2017 at 5:30 p.m.

Board Members were present or absent as follows:

PRESENT: Mrs. Ruth Ayres, Mrs. Sally Krouse, Mr. Tim McLaughlin, Mr. Brian Schilling, Dr. Nate Trump and Mr. Steve Flack

ABSENT: Dr. Bill Reichhart, Superintendent, Mr. Brady Burgess

Also in Attendance: Mr. Scott Bumgardner, MCS Business Manager; Mr. Albert Schlitt, Attorney; Chelsea Boultrisse, Wabash Plain Dealer; David Purvis-Fenker, News Journal and Mike Anderson, Warsaw Times Union.

CALL TO ORDER

Mr. Flack School Board President, called the meeting of the Manchester Community Schools' Board of Trustees to order at 5:30 p.m. Mr. Bumgardner led those in attendance in reciting the Pledge of Allegiance.

CONSIDERATION OF AGENDA ADDITIONS OR DELETIONS

Mr. Schilling announced to the Board that Amber Isley and Robert Sklar have gone through the necessary steps to be added to the agenda for tonight's meeting. Amber Isley will address Board Policies #2010 Responsibilities to the School Community and # 3160 Criminal History Information. Robert Sklar will address Board Policies #1030 Authority of Members and #2010 Responsibilities to the School Community.

Mr. Schilling made a motion to add Amber Isley as Item E. under Call to Order, Robert Sklar as Item F. under Call to Order and the Art Presentation would be moved to Item G. under Call to Order as presented: Mr. McLaughlin seconded the motion; and the Board voted 6:0 to approve the motion.

PUBLIC COMMENT (AGENDA ITEMS ONLY)

Amber Isley along with Lori Zimmerman and Jadee Baker thanked the Board for their efforts in trying to rectify the situations and listening to their concerns. Amber Isley recited Board Policy #3160 to the audience. Annie Clark, Jen Birch and Heather Terflinger, sixth grade teachers thanked Board members for listening to their concerns. Robert Sklar recited Board Policies #1030 and #2010 and advised Board members to choose wisely for the next Superintendent.

ART PRESENTATION

Debra Kern reported they collaborated between all four art classes. Eighty students were involved with twenty students at each school level participating. The process started with Christy Schuler's students at MES creating the background. Then the project was moved over to Annie Shilling's students at MIS creating patterns with black sharpies onto the project. The project then traveled to the Junior High with Hannah Burnworth's students creating an image onto the art projects. The project was then completed at the High School with Debra Kern's students. This was the first time that all four art classes combined their talents into one. The projects will be on display in the Board Room.

SCHOOL BOARD REORGANIZATION

*A. Election of Officer

Mr. McLaughlin nominated Mr. Schilling for Vice President. Dr. Trump seconded. No other nominations were offered. With a 6:0 vote, Mr. Schilling was appointed Vice President.

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CONSENT ITEMS

*A. Minutes

1. Minutes of the April 11, 2017 School Board Meeting.
2. Minutes of the April 10, 2017 Executive Session Meeting.
3. Minutes of the April 20, 2017 Special Meeting.

*B. Claims

1. Regular Claims dated May 9, 2017.
2. Prepaid Claims dated April 1 - 30, 2017
3. Payroll Claims dated April 7, 2017 and April 21, 2017

*C. Grants

*D. Donations

1. Donation of \$250.00 to Manchester Jr. Sr. High School Athletic Program for sports physicals from Dr. Eric Riechenbach.
2. Donation of \$250.00 to Manchester Jr. Sr. High School Athletic Program for sports physicals from Dr. Pamela Higgins.
3. Donation of \$500.00 to Manchester Jr. Sr. High School Athletic Program for sports physicals from Parkview Health.
4. Donation of \$695.00 to Manchester Jr. Sr. High School Athletic Program and \$150.00 to Manchester Jr. Sr. High School Football Program in Memory of Phil L. Enyeart from various donors.
5. Donation of \$220.00 to Manchester Jr. Sr. High School Media Center for books in memory of their classmates from The Class of 1967.
6. Donation of \$250.00 to Manchester Jr. Sr. High School FFA Program from South View Farms, Inc.
7. Donation of \$250.00 to Manchester Jr. Sr. High School FFA Program from Metzger Landscaping & Design, LLC.
8. Donation of \$100.00 to Manchester Jr. Sr. High School FFA Program from The Pumpkin Post.
9. Donation of \$50.00 to the Manchester Jr. Sr. High School FFA Program from Priscilla Ide Metzger.
10. Donation of \$50.00 to the Manchester Jr. Sr. High School FFA Program from Keith Metzger.
11. Donation of \$100.00 to Manchester Jr. Sr. High School FFA Program from Bippus State Bank.
12. Donation of \$200.00 to Manchester Jr. Sr. High School FFA Program from Allen Feeds, Inc.
13. Donation of \$100.00 to Manchester Jr. Sr. High School FFA Program from Quality Hardwood Products, Inc.
14. Donation of \$1250.00 to Manchester Jr. Sr. High School FFA Program from Ag Plus.
15. Donation of \$1250.00 to Manchester Jr. Sr. High School FFA Program from Land O'Lakes, Inc.

*E. Personnel

MES

Employment

1. Kathy Domenico, Begindergarten Teacher
2. Jody Rockwell, Begindergarten Teacher
3. Bethany Hall, Begindergarten Teacher
4. Rebecca Ramer, Begindergarten Teacher
5. Katie Ayres, Third Grade Teacher, 2017-18
6. Randy Myers, IREAD Summer School Teacher

MIS

Resignation

1. Susan Finney, Fourth Grade Teacher, Effective end of 2016-17

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MJSHS

Resignation

1. Courtney Rager, Instructional Assistant, Effective end of 2016-17
2. Gregory Miller, Instructional Assistant, Effective end of 2016-17

Employment

1. Lawrence Neumann, Winter Guard Coach, 2016-17

MAO

Leave Request

1. Adrienne Kamphues, Bus Driver, two personal – four unpaid days
(May 16th – 19th, 2017)

Medical Leave

1. Adrienne Kamphues, Bus Driver, five unpaid days (May 22nd – 26th, 2017)

Mr. Bumgardner recommended approval of all of the consent items as listed

Mr. Schilling moved to approve all the Consent Items outlined above. Mr. McLaughlin seconded the motion with no further discussion, a Board vote of 6:0 approved the Consent Items as presented.

Dr. Rodgers introduced Katie Ayres as the new third grade teacher at Manchester Elementary School. She has great experience, as she was a fourth grade teacher in Indianapolis, IN.

NEW BUSINESS

- *A. Resignation of Dr. Bill Reichhart, Superintendent, Effective June 30th, 2017

Mrs. Krouse made a motion to approve the Resignation of Dr. Bill Reichhart, Superintendent, Effective June 30th, 2017 as presented; Mr. McLaughlin seconded the motion; and the Board voted 6:0 to approve the motion.

- *B. Separation Agreement – Dr. Reichhart had agreed to resign prior to the expiration of a three year contract for a settlement of one year salary paid out over two years.

Mr. Schilling made a motion to approve the Separation Agreement as presented; Mrs. Krouse seconded the motion; and the Board voted 6:0 to approve the motion.

- *C. Lunch Prices 2017-18

Becky Landes reported Manchester Elementary lunch prices will remain the same. Manchester Intermediate will see an increase from \$2.40 to \$2.45 per lunch. Manchester Junior – Senior High will see an increase from \$2.50 to \$2.60 per lunch. The adult meal prices will also see an increase from \$3.20 to \$3.30. Breakfast prices for all students and adults in all buildings will remain the same. Mrs. Ayres expressed thanks to Becky for the wonderful food she supplies to the students and mentioned the salad bar at the high school was great.

Mr. Schilling made a motion to approve the Lunch Prices 2017 - 18 as presented; Mrs. Ayres seconded the motion; and the Board voted 6:0 to approve the motion.

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*D. Adding a second section of Transitional Kindergarten

Dr. Rodgers reported we have received a lot of interest in the Transitional Kindergarten Program and we would like to add a second room. Dr. Rodgers made a clarification, the students will be kindergartners and they will be enrolled early as kindergartners. This is a program the student is entering as a kindergartner and if they are going to be retained or moved onto first grade, we would do that in a collaborated way with the families and make the decisions with the best interest of the child. These classrooms will be for four and five year olds and they are kindergarten classrooms. Dr. Rodgers would like to propose at the June Board meeting that we have an early kindergarten enrollment process which is part of the guidelines. Dr. Rodgers will be contacting the Department of Education to make sure when he presents at the next board meeting he has the correct information. Mr. Schilling and Mrs. Ayres thanked Dr. Rodgers for his time and hard work on this new program.

Mr. Schilling made a motion to approve adding a second section of Transitional Kindergarten as presented: Mrs. Ayres seconded the motion; and the Board voted 6:0 to approve the motion

*E. Sunday Facility Rental – Human Powered Race America Event

Dr. Lippe explained this is an annual event ran by Jeff Hunn. The event consists of bicycle races in the high school parking lot.

Mr. McLaughlin made a motion to approve Sunday Facility Rental – Human Powered Race America Event as presented: Dr. Trump seconded the motion; and the Board voted 6:0 to approve the motion.

*F. MJSHS Summer Lessons Camp Proposal

Dr. Lippe asked for approval of the MJSHS Summer Lessons Camp Proposal ran by Mr. Huber.

Mr. Schilling made a motion to approve the MJSHS Summer Lessons Camp Proposal as presented: Mr. McLaughlin seconded the motion; and the Board voted 6:0 to approve the motion

*G. Marching Band Summer Camp

Dr. Lippe asked for approval of the Marching Band Summer Camp ran by Mr. Huber.

Mrs. Ayres made a motion to approve the Marching Band Summer Camp as presented: Dr. Trump seconded the motion; and the Board voted 6:0 to approve the motion.

*H. Policy #6130 – Educating a Student at Home

Dr. Lippe stated this was the third reading on this policy. We want to encourage the families to see what it would be like to be in a general education setting. We will follow the IHSAA guidelines as directed.

Mrs. Ayres made a motion to approve Policy #6130 – Educating a Student at Home as presented: Mrs. Krouse seconded the motion; and the Board voted 6:0 to approve the motion.

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*I. Overnight Field Trip Request

Dr. Lippe asked for approval of the Boys' Varsity, JV and Freshman Basketball teams to Super Hoops Camp at Indiana Wesleyan University, June 30th – July 2nd, 2017.

Dr. Trump made a motion to approve the Boys' Varsity, JV and Freshman Basketball teams to Super Hoops Camp at Indiana Wesleyan University, June 30th – July 2nd, 2017 as presented: Mr. McLaughlin seconded the motion; and the Board voted 6:0 to approve the motion.

Dr. Lippe asked for approval of the Cross Country team to Indiana Dunes, August 7th-9th, 2017.

Mr. Schilling made a motion to approve the Cross Country team to Indiana Dunes, August 7th – 9th, 2017 as presented: Mrs. Ayres seconded the motion; and the Board voted 6:0 to approve the motion.

Dr. Lippe asked for approval of the Girls' Varsity Basketball team to University of Illinois team camp, June 24th – 25th, 2017.

Mr. McLaughlin made a motion to approve the Girls' Varsity Basketball team to University of Illinois team camp, June 24th – 25th, 2017 as presented: Mr. Schilling seconded the motion; and the Board voted 6:0 to approve the motion.

Dr. Lippe asked for approval of FFA Members to attend the Indiana State FFA Convention June 20th – 22nd, 2017 at Purdue University.

Mrs. Krouse made a motion to approve FFA Members to attend the Indiana State FFA Convention June 20th -22nd, 2017 as presented: Dr. Trump seconded the motion; and the Board voted 6:0 to approve the motion.

*J. Procedures for board member appointment

Mrs. Krouse explained the procedures to appoint a new board member after the resignation of Mr. Burgess. It will take three meetings to finish this process and we have to have this completed in thirty days. The first meeting is an Executive Session to receive the letters of interest and schedule the interviews. If we would have fifty or more people to interview, the state does allow us to take that number down. We will also determine our questions and procedures at this meeting. The second meeting is a Special Meeting where we would conduct interviews. We would interview the candidates one at a time with the other candidates waiting in the other room, so the questions remain confidential. We are permitted to have an Executive Session following to discuss the results of the interviews. The third meeting is a Special Meeting to vote on the candidate. The deadline for receiving the letters of interest is 5:00 p.m. on May 25th, 2017. All candidates must reside in the town of Manchester. The dates and times of the three meetings are:

- 1st Meeting – May 25th, 2017 at 5:30 p.m.
- 2nd Meeting – May 30th, 2017 at 5:30 p.m.
- 3rd Meeting – May 31st, 2017 at 7:30 p.m.

ADMINISTRATIVE UPDATES AND REPORTS

A. Principals

Mr. Self reported that ISTEP is done and it went very well. Grandparents day was a huge success with over five hundred grandparents and friends showing up. With all of the rain over the past days the ground was soggy, so they had the grandparents park at the high school and with the help from Imogene, Director of Transportation and bus drivers, they bussed the grandparents to the school for the event. Mr. Self thanked everyone for their help. The sixth grade class attended Camp Crosley and had a great time. Fifth grade visited Ball State University and the Bizztown trip is approaching fast.

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Dr. Rodgers -- absent

Dr. Lippe reported Band and Choir students attended ISMAA competitions and received gold ratings. All spring athletic programs are doing very well this year. Prom and post prom was held last weekend. Dr. Lippe thanked all the parent volunteers for helping with the post prom. ISTEP is now done and Dr. Lippe thanked all the teachers, staff and the IT department for all of their hard work to making it run smoothly. The World's Fair was a great success. NWEA testing will start next week.

B. Curriculum Director

Mrs. Gnagy reported last December they received the Counseling Planning Grant for \$30,000. Mrs. Gnagy thanked the counselors, Tiffany Flora, Chad Cripe, Randy Self and Shelly Leifer for their help on the counselor implementation grant that is due May 19th, 2017. The Science curriculum K-6 framework is complete. We are not adopting text books except in the required AP classes.

C. Business Manager

Mr. Bumgardner thanked the following people for their support during this time of transition. The administrative team at each building, the custodians for their hard work on moving the Board meeting into the auditorium for tonight's meeting. MTA for their leadership and also to the ladies in the administrative office for all of their hard work. Mr. Bumgardner was also thankful for the generous donations.

COMMENTS FROM VISITORS

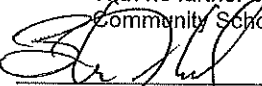
Charlie Signs wanted to expressed to the Board and the audience all of the good things that have been accomplished under Dr. Reichhart's supervision as superintendent. Diana Parker thanked Dr. Rodgers, Dr. Trump and Mrs. Ayres on answering some of her questions on the Transitional Kindergarten program. She also encouraged Board members to take time on selecting the next superintendent. Jama Gaerte spoke in favor of Andrew Zimmerman.

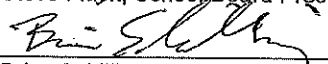
COMMENTS FROM BOARD MEMBERS

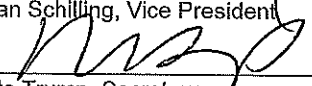
Mr. Schilling expressed his thanks for the generous donations given to the schools. Mr. Flack thanked everyone for coming and asked to please be patience with the Board in the next couple of weeks as they seek for a new Board member and Superintendent.

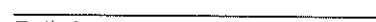
ADJOURNMENT

With no further business, Mr. Flack, School Board President, adjourned the Manchester Community Schools' Board of Trustees Board Meeting at 7:00 p.m.

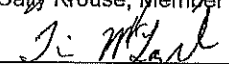

Steve Flack, School Board President


Brian Schilling, Vice President


Nate Trump, Secretary


Ruth Ayres, Member


Sally Krouse, Member


Tim McLaughlin, Member


Member

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