

**MANCHESTER COMMUNITY SCHOOLS**  
**Board of School Trustees**

Regular Meeting  
Oct. 11, 2016  
5:30 p.m.

MCS Administration Offices  
404 W Ninth Street  
North Manchester, IN 46962

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.

The meeting site is fully accessible. Any person requiring further accommodation should contact the Superintendent at the offices of Manchester Community Schools, 404 W Ninth Street, North Manchester, IN 46962, (260) 982-7518.

**Executive Session**

The Manchester Community Schools Board of Trustees will meet in Executive Session following adjournment of the regular Board Meeting. The purpose of this session will be to discuss job performance evaluation of employees. (I.C. 5-14-1.5-6.1(9)).

**AGENDA**

(\*indicates item requiring action)

- |      |   |                        |
|------|---|------------------------|
| I.   | Call to Order   |                        |
|      | A. Welcome to Visitors  | Mr. Flack              |
|      | B. Pledge of Allegiance   | Dr. Reichhart          |
|      | C. Consideration of Agenda Additions or Deletions   | Mr. Flack              |
|      | D. Public Comment (Agenda Items Only)   | Mr. Flack              |
| II.  | Consent Items   | Dr. Reichhart          |
|      | *A. Minutes   |                        |
|      | *B. Claims  |                        |
|      | *C. Grants  |                        |
|      | *D. Donations   |                        |
|      | *E. Personnel   |                        |
| III. | New Business  |                        |
|      | *A. eLearning Days Presentation   | Mr. Everett/Mrs. Gnagy |
|      | *B. Approval of Tax Neutrality Resolution Regarding Pension Debt  | Mr. Bumgardner         |
|      | *C. Approval of 2017 Budget   | Mr. Bumgardner         |
|      | *D. Approval of 2017 Bus Replacement Plan   | Mr. Bumgardner         |
|      | *E. Approval of 2017 CPF Plan   | Mr. Bumgardner         |
|      | *F. Approval of Surety Bonds for Kendra Miller, Jo Kerr and Jeremy Markham for Aug. 1 <sup>st</sup> , 2016 – June 30 <sup>th</sup> , 2017 | Mr. Bumgardner         |
|      | *G. Sunday Facility Rental –Tri Kappa   | Dr. Lippe              |
|      | *H. Overnight Field Trip Request  | Dr. Lippe              |
|      | 1. Germany Exchange Trip Oct. 31 <sup>st</sup> , 2016 – Nov. 19 <sup>th</sup> , 2016 to Bergstedt School in Hamburg, Germany              |                        |
|      | *I. Sunday Facility Rental – Eel River Old German Baptist Brethren Church   | Mr. Self               |
|      | *J. Approval of Administrator's Contracts   | Dr. Reichhart          |
|      | *K. Approval of Superintendent's Contract   | Mr. Flack              |
|      | *L. Sale of Maple Park Property   | Mr. Schlitt            |

IV. Administrative Updates/Reports

- A. Principals
- B. Curriculum Director
- C. Business Manager
- D. Superintendent

Principals  
Mrs. Gnagy  
Mr. Bumgardner  
Dr. Reichhart

V. Comments from Visitors (All Items)

Mr. Flack

VI. Comments and Questions from Board Members

Mr. Flack

VII. Adjournment

Mr. Flack

**MANCHESTER COMMUNITY SCHOOLS**  
**Oct. 11<sup>th</sup>, 2016**

**AGENDA ITEM II. CONSENT ITEMS**

Recommendation for approval of the following Consent Agenda Items:

- \*A. Minutes
  1. Minutes of the Sept. 13th, 2016 School Board Meeting.
  2. Minutes of the Sept. 15<sup>th</sup>, 2016 Executive Session Meeting.
  3. Minutes of the Oct. 3<sup>rd</sup>, 2016 Special Board Meeting.
  
- \*B. Claims
  1. Regular Claims dated Oct. 11th, 2016.
  2. Prepaid Claims dated Sept. 1 - 30, 2016
  3. Payroll Claims dated Sept. 9<sup>th</sup>, 2016, Sept. 23<sup>rd</sup>, 2016
  
- \*C. Grants
  
- \*D. Donations
  1. Donation of \$3275.00 from Indiana State Fair Commission to Manchester Jr. Sr. High School FFA Program.
  2. Donation of \$5307.96 from Zoetis Industry Support Program and participants – Manchester Vet Clinic, Sommers Vet Clinic and an anonymous vet clinic to Manchester Jr. Sr. High School FFA Program.
  3. Donation of \$40.00 from an anonymous donor to Manchester Jr. Sr. High School FFA Program.
  4. Donation of \$8250.00 from Strauss families facilitated by the Community Foundation to Manchester Community Schools Read It Global Program.
  5. Donation of \$500.00 from Parkview Surgery One to Manchester Jr. Sr. High School Athletic Dept. for coaching shirts.
  
- \*E. Personnel
  - MES
    - Resignation
      1. Emily Penrod, Secretary/ECA Treasurer, Effective 09/30/16
    - Employment
      1. Devan Lambert, Secretary/ECA Treasurer, 2016-17  
(Pending ECH & DCS check)
  - MIS
    - Employment
      1. Sharon Engram, Instructional Assistant, 2016 -17
  - MJSHS
    - Employment
      1. Cheryl Working, ½ Assistant Drama Director, 2016-17
      2. Steve Johnson, ½ Assistant Drama Director, 2016-17
      3. Amanda Teusch, Volunteer Girls Basketball Coach, 2016-17
      4. Gregory Miller, Instructional Assistant, 2016-17  
(Increase of hours from 14 hours to 25 hours)
      5. Bill McNeeley, Volunteer Girls Junior High Basketball Coach, 2016-17
      6. Tanya Rooney, Instructional Assistant, 2016-17  
(Reduction of hours from 35 hours to 14 hours)

**MANCHESTER COMMUNITY SCHOOLS**  
**Oct. 11<sup>th</sup>, 2016**

**AGENDA ITEM III. NEW BUSINESS**

Recommendation for approval of the following New Business Item:

- |   |                        |
|---|------------------------|
| *A. eLearning Days Presentation   | Mr. Everett/Mrs. Gnagy |
| *B. Approval of Tax Neutrality Resolution Regarding Pension Debt  | Mr. Bumgardner         |
| *C. Approval of 2017 Budget   | Mr. Bumgardner         |
| *D. Approval of 2017 Bus Replacement Plan   | Mr. Bumgardner         |
| *E. Approval of 2017 CPF Plan   | Mr. Bumgardner         |
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