

MINUTES OF REGULAR SCHOOL BOARD MEETING
MANCHESTER COMMUNITY SCHOOLS
August 11, 2015

The Manchester Community Schools' Board of Trustees met at Manchester Community Schools Administration Offices on August 11, 2015 at 5:30 p.m.

Board Members were present or absent as follows:

PRESENT: Mr. Byron Brunn, Mr. Brady Burgess, Mr. Steve Flack, Mrs. Sally Krouse, Mr. Tim McLaughlin, and Dr. Nate Trump.

ABSENT: Mr. Brian Schilling

Also in Attendance: Dr. Bill Reichhart, Superintendent; Mr. Scott Bumgardner, MCS Business Manager; Attorney Al Schlitt; Shaun Tilghman, *News-Journal*; Keri Koenig, *Warsaw Times-Union*, and Makenzie Holland, *Wabash Plain Dealer*.

CALL TO ORDER

Mr. Flack, School Board President, called the meeting of the Manchester Community Schools' Board of Trustees to order at 5:30 p.m. Dr. Reichhart led those in attendance in reciting the Pledge of Allegiance.

CONSIDERATION OF AGENDA ADDITIONS OR DELETIONS

Dr. Reichhart requested that employment of Lynn Studebaker for MJSHS English 10 Teacher be added to Consent Items; that Facility Use Request by Manchester Youth Football be added to New Business as an actionable item; and that Item # C - Addition of Transfer Students Policy #4045 under New Business be deleted from the Agenda for further consideration prior to submission in September.

PUBLIC COMMENT (AGENDA ITEMS ONLY)

No public comment.

FACILITIES UPGRADE SUMMER 2016 PRESENTATION

Mr. Bumgardner introduced a three-part presentation with respect to two of the major proposals for upgrades needed at MCS, including the unit ventilators at the high school, new lighting package for the PAC, and the financial proposal for both. Mr. Dana Wannemacher of Barton, Coe Vilamaa was brought in to talk specifically about the issues that are currently being experienced with condensation and overrun from the unit ventilators and best scenario for taking care of those issues. Mrs. Mason was next to speak about the needs for upgrading the lighting in the MJSHS PAC. Finally, Mr. Maggos from George K. Baum & Company brought information to the Board with respect to financing of the \$2 Million proposed project.

Mr. Wannemacher reviewed that in the two-story portion of the high school building there are fan coils, which are units that draw internal air from the room and recirculate it back out as well as cool the air. The fresh air for those rooms comes from injector ducts that are near the hallway. Because this type of system was common in the 60's when air conditioning was not used as much, they have caused issues over the years including poor humidity control and poor air quality. The proposal to fix that situation is to install a unit ventilator where the fan coil sits up against the outside wall of each room. They can blow directly out the top into the room, or duct work can be run out through the ceiling to get better air distribution. In addition, one of the panels in the curtain wall could be popped out and a louver installed in each room so that the fresh air comes in from the outside through the louver, mixes with the return air from the room, and circulates it into the space, conditioning it in one location to provide both heating and cooling. That process will allow better humidity control; dehumidify much better; and get fresher air into the room directly from the outside. The original budget numbers were shared last winter; however, inflation has continued into this year and the market is still volatile with multiple large projects in the works throughout the State. To clarify some information in response to Board member questions, Mr. Wannemacher added that the original price reflected in the budget included some duct work at the time. Approximately 23 rooms would need the unit ventilators which have a life span of approximately 25 years. The energy that is generated to create cooling of the space now is at the chiller. The energy savings to be recognized, if any, would be from the fan motors in the units which will be more efficient because they are newer by a fair number of years. The tunnel would no longer be used to exhaust the air and is typically abandoned. The unit ventilator project could be done in phases, but with the size of the project it would be more economical to do it all at once because contractors would only be mobilized one time. Considering the current market, delaying the project will result in higher cost. There are always other options, but this was the least intrusive, most economical, and still functional option for this project. Ideally, the timeline for a 2016 summer project would mean bids no later than February. Then the units would be delivered about three months later, about the time all the existing units are torn out and ready for the unit ventilators to be dropped in. In a perfect world, bids would be received in December so that the units are already in storage and waiting to be installed.

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Mr. Bumgardner interjected that energy efficiency would also be gained because presently the fans are running almost 24 hours a day during hot days to keep the humidity out of the building. Mr. Wannemacher commented that the new units will still be on 24 hours per day, but will be at a much lower speed when the rooms are unoccupied. The dampers would also close when the students leave the room increasing efficiency. Maintenance on the units is comparable to that of a residential furnace. The filters should be changed on a regular basis, and the louvers, fan and coils should typically be cleaned once a year.

Mr. Bumgardner then introduced the second portion of the facilities upgrade proposal, which is the lighting in the PAC. Three quotes have been submitted for the lighting project. Mrs. Marilyn Mason, along with Kelsy Presl, technical coordinator for the PAC, and Matthew Pegg, a Senior on the PAC crew who runs the lights for many PAC events, then shared information with the Board concerning the lighting upgrades. The equipment currently being used is the original equipment purchased and installed when the PAC was built 18 years ago. The sound equipment has been updated very well over the years, but the lights need to be addressed. There are some fixtures that require bulbs that are no longer manufactured or available. The hope is that an upgrade can be done that will last another 18 years. Last Spring during a musical, the whole lighting system crashed. Mr. Pegg was able to continue the show with two spotlights until intermission. Mr. Presl then went back and somehow reset the system and got it to work for the rest of the show. Mr. Pegg has grown up in the PAC. He believes getting a new system would really benefit the community. Being a part of PAC crew has given Mr. Pegg a lot of skills and traits that he couldn't have gained in many other places. The new system would help those that use it get more creative and be less bound by outdated equipment. Mrs. Mason continued by sharing that of the three bids that have been received, they would like to focus on the one from Varalite in particular. Varalite's bid was the first one received, and is the same company that installed the original equipment 18 years ago. Once all three bids were in, Varalite then revised their bid in which items were streamlined and the total cost reduced as of August 6. Varalite and Indianapolis Stage are very comparable in price, but Varalite has included installation and testing which Indianapolis Stage has not. Varalite has provided very good service over the years, and the representative, Rich, has been very thorough and will go to the nth degree to make sure MCS is happy with the results. Mr. Bumgardner added that the pricing has not been shared with the Board as of yet because the last quote just came in today, but commented that the price range is \$300,000 - \$400,000 just for the PAC lights, including updating the system and modernizing the technology. As with any form of technology, as one portion is updated, another portion needs to be updated as well in order to be compatible. Mr. Presl continued with a more detailed explanation of the system currently in place vs. current day systems that run over Ethernet with LED lights. A new light board would be needed to control all the functions of the LED lights. The LED system would be much more energy efficient and will also be cooler which lessens the work for the ventilation system in warmer months. Installation would take approximately one month. The electric portion would take four workers a total of four days. The rest can be done behind the scenes while using the current system and then do a change-over all at once. The switching over of the five electricians on stage to the new technology will probably shut the PAC down for about one week, but that can be worked around the PAC performance schedule. The PAC is used regularly for study hall and the lights are burning all day now, so the switch to LED would make a significant difference in efficiency. The bids do not include the aisle lighting which will have to be done when carpet and upholstery is replaced due to the way the lights are embedded into the carpet. A board member inquired if there are any energy efficiency grants out there that could possibly apply to this upgrade. Mr. Presl commented that may be possible with the house lights due to the change from a 500 watt halogen fixture to a 40-50 watt LED fixture. An apples-to-apples comparison shows that Varalite and Indianapolis Stage's bids are within \$4,000 of each other; however Varalite's bid includes installation and Indianapolis Stage's bid does not. Once commitment is made, Varalite would be able to schedule the project pretty quickly.

Mr. Damian Maggos and Tricia Whitcomb from George K. Baum & Company then shared with the Board about the financing portion of the proposed projects and possible future projects in order to maintain MCS facilities going forward. Mr. Maggos laid out the budget for financing the proposed \$2,000,000 project, inclusive of costs of bond issuance, with minimal impact on taxes, as well as the flexibility in paying off that debt and planning financially for future projects. Mr. Maggos reviewed an amortization schedule for repayment of the debt based on an estimated 3.6% rate. Repayment would be essentially interest only the first couple of years with eventual payoff of principle in 2026. The \$.28 debt service rate would increase by about \$.03 beginning in 2017 until 2023-2024. The \$.03 increase would impact the homeowner's property tax bill by an increase of approximately \$4.61 annually on a \$70,000 valued property. The farm owner would experience an annual increase of approximately \$.62 per acre of unimproved farm land on their property tax bill. Mr. Maggos then shared an amortization for a \$2,000,000 bond issue in 2016 with payment starting in 2017; another \$2,000,000 bond issue in 2018 with payment starting in 2019; and a third bond issue in 2020 with payment starting in 2021. The levy goes up with a \$.03 increase each time there is a bond issue, assuming no assessed value growth. The final payoff

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of principle would be in 2028. One option is to pay back the \$2,000,000 in three years and then conduct a long-term feasibility study with a larger bond issue in 2-3 years with a \$.05 increase instead of \$.03 and include additional projects with that increase. The benefit of doing more now in the short-term is the construction costs. The time frame from initial hearing to being able to sell bonds is about four months, which gives a little time to consider any 'what if's' in re-configuring the financing plan. In response to Board member questions, Mr. Maggos stated that it does not cost a lot more to do a \$6,000,000 bond issuance than to do a \$2,000,000 bond issuance. Some of the costs are directly tied into the amount, but the majority are flat fees. A \$2,000,000 bond rating is \$10,000, whereas a \$6,000,000 bond rating is \$12,500. The legal process is the same. Mr. Bumgardner stated that with respect to the \$.03 tax rate increase referenced by Mr. Maggos, from 2014 to 2015 the debt service tax rate went down \$.13. Last year's assessed valuation grew by 6%, and Mr. Maggos is estimating assessed value without growth. Therefore, had this project been looked at in 2015, the \$.13 decrease in tax rate would have gone down a net \$.08 after the \$.05 increase Mr. Maggos mentioned. In regard to overall debt, the 2013 issues are the only ones outstanding, which makes the ratios for selling bonds very low.

CONSENT ITEMS

- *A. Minutes
 1. Minutes of the July 14, 2015 School Board Meeting.
 2. Minutes of the July 14, 2015 Executive Session.
- *B. Claims
 1. Regular Claims dated August 11, 2015.
 2. Prepaid Claims dated July 1-31, 2015.
 3. Payroll Claims dated July 3, 2015, July 17, 2015 and July 31, 2015.
- *C. Grants - None
- *D. Donations
 1. Donation in the amount of \$15,000.00 from Ford Meter Box Company for the 2015-16 academic year.
- *E. Personnel
 - MES
 - Resignation
 1. Karrie Rose, Special Education Instructional Assistant
 - MIS
 - Employment
 1. Jennifer Reichenbach, Resource/Enrichment Assistant
 2. JoEtta Herrmann, increase from 2 to 4 hours per day
 3. Trina Semler, increase from 3.5 to 4.25 hours per day
 - MJSHS
 - Reduction in Hours
 1. Jo Monce, 6.5 Hours reduced to 3 hours
 - Resignation
 1. Jama Lange, LT Maternity Sub for Spanish
 - Employment
 1. Jason Doehrman, JV Boys' Basketball Coach
 2. Eric Screeeton, Assistant Boys' Tennis Coach
 3. Connor Eichenauer, Volunteer Boys' Tennis and Girls' Tennis Coach
 4. Jen Birch, Head Girls' Soccer Coach
 5. Angela Isley, Volunteer HS Cheer Coach
 6. Heather Terflinger, Assistant Girls' Soccer Coach
 7. Hayleigh Collett, Volunteer Girls' Soccer Coach
 8. Brian Blocher, Volunteer Girls' Soccer Coach
 9. Angela Metzger, Media Center/Tech Aide
 10. Steve Johnson, JH Assistant Musical Director (.5)
 11. Cheryl Working, JH Assistant Musical Director (.5)
 12. Traci Michel, Special Education Instructional Assistant
 13. Maria Smyth, LT Spanish Teacher Sub

Dr. Reichhart recommended approval of all of the consent items listed above.

Mr. Brunn moved to approve all the Consent Items outlined above. Dr. Trump seconded the motion. With no further discussion, a Board vote of 6:0 approved the Consent Items as presented.

NEW BUSINESS

- *A. FCA Huddle at MJSHS

Mrs. Gnagy, along with Jason Doehrman, MJSHS math teacher, and David McAtee, MJSHS Junior, requested Board approval for an FCA Huddle for grades 7-12 to meet once a week with some additional activities outside the school day commencing this

school year. FCA is "Fellowship of Christian Athletes." Mr. Doehrman believes this would be another opportunity for students to get involved in something that they are passionate about. Mr. Doehrman was involved in FCA in high school and college. FCA would be open to all students, but would target athletes. Mr. McAtee is very excited about the possibility of FCA. Both of his parents were involved in their high schools. He started a Bible study on his own his freshman year that met once a week and had about 20 students attending. His goal would be to get twenty students to be a part of the FCA.

Mr. Brunn made a motion to approve the proposed FCA Huddle at MJSHS. Dr. Trump seconded the motion. With no further discussion and a vote of 6:0, the FCA Huddle at MJSHS was approved.

*B. Overnight Field Trip – AP Environmental Science

Ms. Alspaugh recommended approval of Mr. Burnworth's annual overnight field trip for his AP Environmental Science class to the Everglades in February. Many biological and environmental projects are done during this trip. Mrs. Greta Miller, MJSHS science teacher, will also attend and be the female chaperone.

On a motion by Mrs. Krouse, second by Mr. McLaughlin, and vote of 6:0, the overnight field trip was approved as proposed.

*C. MTA Collective Bargaining Agreement

Mr. Bumgardner highlighted the contract changes negotiated with and ratified by the MTA for 2015-16. Unused personal days will roll into sick days at the end of each school year. The Compensation Model is being revised at \$175.00 per base unit which translates to any teacher rated Effective or Highly Effective receiving a total of \$1,050.00; a leadership stipend changed to \$175.00 paid once per year; the language regarding teacher stipends for consecutive Highly Effective/Effective rates will be removed; and beginning teacher salary will be increased to \$34,450. Mr. Bumgardner recommended approval of the 2015-2016 Collective Bargaining Agreement.

Mrs. Krouse made a motion to approve the MTA Collective Bargaining Agreement. Mr. McLaughlin seconded the motion. Without further discussion, the Board voted 6:0 to approve the MTA Collective Bargaining Agreement.

*D. Classified Wage Recommendation

Mr. Bumgardner also recommended a 1.5% – 3% increase for all hourly employees.

Dr. Trump made a motion to approve the classified wage increase as set out by Mr. Bumgardner. Mr. McLaughlin seconded the motion. Without additional discussion, the Board voted 6:0 to approve the classified wage recommendation.

*E. Review of 2016 Budget and Approval for Advertising

Mr. Bumgardner presented the proposed 2016 Budget. The General Fund which is paid through the State via MCS's number of students. This fund pays all the salaries and benefits. Due to some changes in funding, the General Fund is built at \$60,000 less than less year. Debt Service Fund is basically non-negotiable money that is needed to make payments. Pension Debt is a neutralized debt and it was decided to use the Bus Replacement Fund to make the Pension Debt as in years past. The CPF, Transportation or Bus Replacement can be used to pay Pension Debt. The CPF is the Capital Projects Fund which is used for buildings and grounds and the maintenance and supplies, as well as technology. Last year \$1.2 million was budgeted to take care of the facilities. There is not room in the CPF budget to do anything of major repair which is why bond issues are done across the State. About 1/3 of the CPF is technology, another 1/3 is utilities and insurance. There may be a 5-10% window for unexpected repair/replacement projects. The CPF will be cut by the DLGF, so that number is set high in order to get the maximum amount. The Transportation fund gets cut also, but not as much. The total proposed tax rate is 1.25. Last year 1.36 was proposed knowing that there will be a change in the assessed value (AV). The 2016 Budget is being built on around \$50 million less in AV to be safe, knowing that MCS's AV should stay strong, if not grow. Mr. Bumgardner feels this is a responsible budget with revenue to support it. In answer to Board member questions, Dr. Reichhart advised the Board the age of the MCS bus fleet goes down to two 2007 buses up to a new 2016 which is being purchased this year. The oldest bus has 143,000 on it. The diesel engines will last longer than the bodies which begin to wear out which is more expensive to repair. The bus replacement plan used to be ten years, but is now a twelve year cycle. Mr. Bumgardner is recommending approval to advertise the 2016 Budget as presented.

Dr. Trump made a motion to approve the proposed 2016 Budget for advertising. Mr. Brunn seconded the motion. Without additional discussion, the Board voted 6:0 to approve the proposed 2016 Budget for advertising.

F. Teacher Evaluation Plan

Dr. Reichhart reported to the Board that new State law requires that the Teacher Evaluation Plan must be discussed with the Manchester Teacher's Association and with the Board prior to being rolled out to teachers. It also requires sharing with the Board the number of teachers that are Highly Effective, Effective, Needs Improvement and Ineffective. MCS does not have any teachers in the lower two categories. MJSHS has 54% teachers rated Highly Effective and 46% rated Effective. MIS has 48% teachers rated Highly Effective and 52% rated Effective. MES has 41% teachers rated Highly Effective and 59% rated Effective.

The State has delayed test scores again from CTB McGraw Hill which are to be used for teacher performance in their evaluation. The earliest those scores will be available is December. Dr. Ritz just sent out a memo today stating that A-F letter grades no longer need to be included as part of the teacher evaluation or other certified personnel. Second, the State is waiting for the federal government to rule whether or not they will let us use last year's growth data for our teachers instead of this year's; however, no one knows when that decision will be made. As of now there are no formative assessments for teachers to evaluate their students. Once we get the formative assessments, the teachers will need to be trained. Dr. Reichhart sent an email to Doug Thieme, region representative and liaison for Superintendent Ritz, expressing frustration with the State. For now, classroom observations will go forward, but the metrics of how to grade the evaluations will have to be discussed. In spite of all of these delays, the State has set a deadline for the Teacher Evaluation Plan to be submitted to the DOE by September 15.

*G. Resolution of Support for Manchester Early Learning Center

Dr. Reichhart reminded the Board that Mr. Chinworth gave a presentation at last month's meeting. Pursuant to the Board's agreement, Mr. Schlitt drafted a Resolution for the Board which was read. Dr. Reichhart recommended approval of the Resolution in support of the Manchester Early Learning Center.

Mr. Brunn made a motion, Mr. McLaughlin seconded the motion, and without additional discussion, the Board voted 6:0 to approve the Resolution in Support of Manchester Early Learning Center.

Dr. Reichhart then requested that Ms. Elsie (Duffy) French and Mr. Jim Chinworth be permitted to bring their comments to the Board on this matter. Ms. French introduced herself as the chairperson for the Sycamore Preschool which has been in the community for 40 years. When she read the July 22nd edition of the *News Journal* about the Manchester Early Learning Center (MELC), the article contained a statement that the 'Manchester Early Learning Center is the only State licensed, not-for-profit preschool and day care in the entire county.' Ms. French wanted to respond in clarification of the statement. There are other State-licensed centers in the county. The other State-licensed centers in the county may be for profit vs. not-for-profit. Also, some day care centers are not licensed because they are religious ministries of churches that are not required to have a license. Currently, preschools actually are not licensed in the State of Indiana. So, MELC is licensed as a day care center, not as a preschool. There is a licensed day care just outside of town also, but it is for-profit. Ms. French feels there are excellent preschools in Wabash County, even though they are not licensed. Ms. French wanted to express her full support of MELC, as well as other preschools and day cares in the community, but wanted to clarify the differences in the licensing that makes MELC able to make their statement without excluding the presence of other for-profit and not-for-profit preschools and licensed day cares in the county.

Mr. Chinworth then introduced himself as one of the campaign persons for the Crazy for our Kids movement for the new MELC. Mr. Chinworth expressed his appreciation for Ms. French's contact. After some research, Mr. Chinworth learned that Ms. French's statements in regard to preschools not being licensed in the State are true. He also found that the distinction that MELC is the only licensed 'day care center' in the county is correct. He went on to clarify that the licensing differences have nothing to do with level of quality or choosing one over the other. The distinction may be similar to being a public school vs. a charter school. They are both schools, but there is a difference which is not centered around quality but type of school. The requirements for a fully, State-licensed day care center vs. a religious ministry day care center vs. a private home day care center are quite different outside regard for level of quality.

*H. Facility Use Request - Manchester Youth Football

Dr. Reichhart shared a request by Manchester Youth Football for the use of the MCS football field for their Sunday contests. Dr. Reichhart recommends approval as has been granted in the past.

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Mr. Burgess made a motion, Mr. McLaughlin seconded the motion, and without additional discussion, the Board voted 6:0 to approve the Facility Use Request by Manchester Youth Football.

ADMINISTRATIVE UPDATES AND REPORTS

A. Principals

Ms. Alspaugh and Dr. Lippe reported a great start to the school year. They worked with the teaching staff yesterday and had a great turn-out for the MJSHS open house for 7th graders and parents. Today, Ms. Alspaugh had many students greet her stating how happy they were to get back to school. MJSHS also experienced the smoothest lunch service for the first day. Enrollment count to start is 755 students which is good. Dr. Lippe shared that his first-day-of-school experience at MJSHS included high enthusiasm from students and observations of 'rock star' teachers. Last evening he spent time in the Squire Kick-Off for the incoming 7th graders. Dr. Lippe was amazed that 73 out of 112 students showed up for the two-hour event of team building activities and junior high orientation. Dr. Lippe was very impressed with the student body and staff and is very happy to be part of MCS.

Mr. Self looks forward each first day of school to just get the students to school, get them lunch, and get them all home. Everything else is a bonus. Mr. Self reported a great first day at MIS with an initial enrollment of 359. The class sizes are good with a great staff and a smooth start. The building was in great shape with no construction projects finishing up. The staff has done a great job getting things ready for the first day. Mr. Self has started MIS SocialMedia tweets with "Selfies with Self." The students seem excited to be back at school. MIS will host an open house on Tuesday, September 18, 6:30-8:00 pm.

Mr. Rodgers also reported a great Back-to-School event last evening meeting the parents and observing the students come into the school for the first time with Wal-Mart bags full of supplies and anxious to meet their teachers. This morning was busy with parents wanting to park and walk their students in on the first day. Mr. Rodgers commented that he has never had a staff that displayed their rooms like the MES teachers. The environment is bright, colorful, inviting and safe, and Mr. Rodgers was very impressed. Mr. Rodgers is looking forward to a great year of learning and growing for both staff and students. Current enrollment is 488 including the Special Ed preschool. The incoming class of kindergarten students is 92, 87 of which are new students. Three years ago the incoming kindergarten class was at 140. Mr. Rodgers added that in speaking with other principals in the area, the consensus is that the kindergarten numbers are down across the State.

B. Curriculum Director

Mrs. Gnagy spent her morning at the 7th grade locker bank which was quite a treat. There was a great enthusiasm for the first day of school. With respect to curriculum updates, last year MCS English and Social Studies teachers worked very hard to re-align their curriculum to the Indiana academic standards, and all have turned in their curriculum overviews. This year the focus will be on science and math and integrating all of the disciplines together in more of the Project Based Learning and STEM education. Mrs. Gnagy feels that the teachers are focused on their curriculum, are excited about what they have done, and are appreciative of the professional development that has been provided for them. The kindergarten teachers invited Mrs. Gnagy over to see their Smekens bulletin boards tomorrow because they are so excited about Writer's Workshop.

C. Business Manager

Mr. Bumgardner had no additional updates.

D. Superintendent

Dr. Reichhart thanked Ford Meter Box for the incredible \$15,000 donation which they do for all three public school districts in Wabash County. The donation is very appreciated, and it is nice that the funds are not dedicated to a particular purpose, so that the use of the money is flexible for the benefit of MCS students.

Dr. Reichhart also thanked MTA and the Board for the agreed and approved contract for the start of the year which helps the morale of teachers. Dr. Reichhart is happy that MCS was able to offer an increase, although it is not as much as last year. MCS may be the only school district in Wabash County giving an increase to teachers.

Either August 31st or September 1st, U.S. Representative Jackie Walorski will be visiting MCS to cover the Farm to School program with Ms. Becky Landes who has been actively working with the U.S. Department of Agriculture on that program. Ms. Landes has attended a couple of events

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in Chicago and Detroit to share how she runs the MCS program. Representative Walorski is very personable and supportive of public education. Dr. Reichhart invited Board members to attend, if possible, once the date is determined. Nate Fingerle and some of the other farmer suppliers will be in attendance as well. Ms. Landes reported to Dr. Reichhart today that the three building student average for eating school lunch was 83%. Most school districts are probably at about 50%. Staff participation is also at about 80%. Dr. Reichhart thanked Ms. Landes and her kitchen staff at all buildings for their hard work.

COMMENTS FROM VISITORS

No comments from visitors.

COMMENTS FROM BOARD MEMBERS

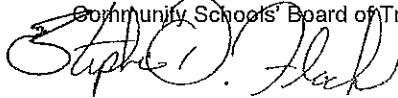
Mrs. Krouse thanked Mr. Bumgardner for all of his extra work on the bonds and the budget.

Mr. Flack agreed with Dr. Reichhart in thanking Ford Meter Box for their generous donation. Mr. Flack has been a board member for 10+ years, and every fall Ford Meter Box donates a nice check. He is very appreciative for the financial support. Mr. Flack also thanked Dr. Reichhart, Mr. Bumgardner, and the MTA for their efforts in getting the teacher contract negotiated for the year.

Mr. Flack welcomed all the new MCS staff and is happy to have them on board. He wished everyone a good year and expressed appreciation for all their work for MCS.

ADJOURNMENT

With no further business, Mr. Flack, School Board President, adjourned the Manchester Community Schools' Board of Trustees Board Meeting at 7:20 p.m. to Executive Session.



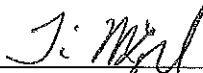
Steve Flack, School Board President



Brady Burgess, Member



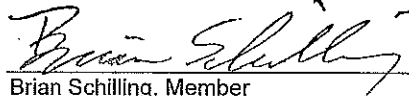
Sally Krouse, Vice President



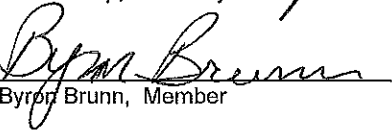
Tim McLaughlin, Member



Nate Trump, Secretary



Brian Schilling, Member



Byron Brunn, Member